



Family Voices Inc.

WHAT DOES A HEALTHY GROUP LOOK LIKE? Part II of II

SPOTLIGHTS

7) Product/Process Balance. Group balances product, process, and relationships, i.e., who, what, and how. This balance assures that the most effective process is developed to get the best product out, in a way that respects and nurtures the relationships between those who produce it. This assures the group's long-term effectiveness by balancing attention to internal needs with outer-focused group activity.

8) Shared Responsibility. All group members are willing and able to contribute to the group vision. This means that they have the skills required and desire to apply them to the problems of the group. Each member assumes 100% responsibility for the group's mission and sees to it that they assume their fair share of the work. This perspective supports a sharing of the leadership burden.

9) Shared Leadership. Group leadership shows up organically as needed. An individual leader may emerge or may not. Everyone in the group assumes responsibility for the emergence of effective leadership. The leadership role may be taken up by different individuals at different times, shifting as the situation warrants and as individuals are internally called to take it on. Comprehensive understanding of leadership responsibilities and burdens cultivates a group's ability to work toward consensus.

10) Consensus Decisions. The group understands the power of consensus, freely expressing and resolving differences that support committed outcomes. At the same time, the group is not attached to building consensus for decisions for which it's not required. Consensus building is inspired by a shared vision.

11) Shared Vision. The group maintains a desire to find and pursue a common goal or vision. A shared vision rallies group energy and commitment to a purpose higher than any one individual. A fully functional group pursuing a shared vision has the best chance of producing their desired results.

12) Produces Desired Results. The group's "product" meets or exceeds the standards of its customer. A clear measure of a group's effectiveness relies on the answer to this question, "Did the group produce results as good or better than required by those who will use them?"

For a complete copy of this article, go to www.masterfacilitatorjournal.com Steve Davis ©2005 Master Facilitator Journal Issue # 0193, March 1, 2005

Let's welcome our newest Network Members to Family Voices:

LeRon Jackson. Leron is headquartered in Mississippi with the Living Independence for Everyone (LIFE) program. LeRon comes with a vast knowledge of life experience as a consumer of services for his own needs. He brings an awareness of Mississippi's children and youth with special health care needs through sharing information and resources with families and health care providers across the state while promoting the mission of Family Voices.

Wendy Benz. Wendy is not only our Family Voices Arizona Network Member but is also the Project Coordinator for the newly-funded Family to Family Health Care Information and Education Center at Raising Special Kids. She comes with a wealth of experience to the position including ten years as board member and parent advocate on state agencies for Early Childhood Intervention in Texas and Connecticut. Wendy is also a parent of a child with special needs.

Kerri Wagner. Kerri has a wealth of experience and knowledge, having served on state boards, taskforces and committees and is the mother of two children with special health care needs in South Dakota. Several of the committees that Kerri has served on include the Organic Academia Foundation, CHIPS and Children's Task Force in the Office of Child Care Services.

WEBSITE SPOTLIGHT

[HTTP://www.geneticalliance.org](http://www.geneticalliance.org)

Genetic Alliance increases the capacity of genetic advocacy groups to achieve their missions and leverages the voices of millions of individuals and families living with genetic conditions.



ReCap of FV Talk

This information is a summary collected from Family Voices Talk listserv

News & Stories

<http://www.blackwell-synergy.com/links/doi/10.1111/j.1475-6773.2005.00343.x/abs>.

ARTICLE. Evaluating the impact of Medicaid carve-out on children with special health care needs. Courtesy of Barbara Popper.

<http://www.ndss.org/content.cfm?fuseaction=CommFFP.NewArticle&article=420>

ARTICLE. You are not alone: For parents when they learn their child has a disability. Courtesy of Carla Sandwell.

<HTTP://www.hillnews.com/thehill/export/TheHill/News/Frontpage/030905/grassley.html>

ARTICLE. Senator Grassley zeroes in on specialty hospitals. Courtesy of Linda Rowley.

<http://www.nga.org/cda/files/0502MEDICAID.pdf>

PDF. MEDICAID in 2005; Principles and Proposals for Reform. Courtesy of Leolinda Parlin.

Specialized News Articles

<http://www.medscape.com/viewarticle/498177?src=mp>

What is patient-centered care? What research demonstrates it is better for physicians as well as for patients? Courtesy of Lisa Schoyer.

HTTP://www.projo.com/news/content/projo_20050310_dhs10.25.aa414.html

Parents of disabled children protest copay plan in Providence, RI. Courtesy of Dawn Wardyga.

Please note: These two links will require the reader to register with the site. Membership is free. The articles are informative and useful.

Resources

Delaware's SNAP PDF on Family Voices Website. (click the [FV in your state](#) listing). Courtesy of Beth MacDonald.

<HTTP://www.kff.org/medicare/med020705phg.cfm> .

Navigating Medicare and Medicaid: Resource Guides for People with Disabilities, Their Families, and Their Advocates. Courtesy of Juno Duenas.

<HTTP://www.isafe.org>

i-SAFE America, Inc. is a non-profit foundation whose mission is to educate and empower youth to safely and responsibly take control of their Internet experiences. Courtesy of Carla Sandwell.

<http://www.cdc.gov/ncbddd/autism/actearly/>

Recognizing early signs of Autism. Courtesy of Juno Duenas.

Quote

Whatever you are, be a good one.

Abraham Lincoln

To receive "Friday's Child" on e-mail:

Send an email to

fridayschildnews-subscribe@yahooogroups.com

To become a member of our family and for more information please visit our website: www.familyvoices.org

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