



Family Voices Inc.

10 Secrets to a Shared Purpose

We've all been there. . . . when given a task, how do we help others get behind the same idea and act on it? We know very little of any substance is ever done if not through the cooperation of many people. Contrary to popular belief, team members don't have to "get motivated" to get the job done. They don't even have to like each other. Read on to discover the secrets for collaborating "on" purpose.

1. Establish shared clarity. Discuss the charter, the mission, the deliverables, and the outcome of your team's work until you can articulate together a common and clear description of your purpose.

2. Select teammates for their motivation first, their skills second. If teamwork is important to you, then look at skills after factors like drive, energy, interest, motivation, and enthusiasm—because it's shared desire, not talent, that creates teamwork.

3. Accept—once and for all—that teammates don't have to like each other. Encouraging affinity for a shared task—not for each other—is the fastest and surest way to create strong group cohesion.

4. Stop trying to motivate. Tap into the motivation that already exists in teammates by asking them about their needs and desires.

5. Determine if your team is "built." A "built" team has shared direction and energy.

To Be Continued!

SPOTLIGHT

Beth MacDonald—EMSC Family Member Volunteer of the Year

At the recent Emergency Medical Services for Children (EMSC) National Heroes Awards Ceremony, Beth MacDonald was honored as the EMSC Family Member Volunteer of the Year. This award recognizes a family member who has provided exemplary service which makes a significant positive impact on addressing the emergency medical needs of children in their community. For the past 12 years, Beth has served as a parent leader and is a tremendous resource for Delaware's youth and their families. Her activities include the following: parent representative of the Delaware EMSC program, state coordinator and regional representative for FV, and chair of the Medicaid Managed Care Panel. As a parent of a child who is ventilator-dependent, Beth's passion is to make life better for children with special health care needs and their families. Her most noted EMSC accomplishment is the useful guidance she provided in the development of the Special Needs Alert Program. Her thoughtful insight has greatly improved the program, making it much more user-friendly and family-centered. **Congratulations and thank you, Beth! Your work is greatly appreciated.**

Success is not final, failure is not fatal; it is the courage to continue that counts.

Winston Churchill

SPOTLIGHT

Families in Rhode Island have a victory to celebrate! The Rhode Island General Assembly announced that Article 14 of Governor Carcieri's 2006 budget proposal, which would have imposed "cost sharing" or co-payments for families of children who are eligible for Medicaid in RI through the Katie Beckett provision, was withdrawn. DHS Acting Director Ronald A. Lebel wrote, "However, in light of testimony at the recent budget hearing, we believe it is important to reexamine the issue to better determine the impact of co-payments." For Finance Committee members Rep. Eileen Naughton (D-Dist. 21, Warwick) and Rep. Thomas C. Slater (D-Dist. 10, Providence), re-examination of the issue could have only one conclusion - complete restoration of support and funding for the program. "We are happy the Department of Human Services, in consultation with the governor, has reached that same conclusion in regard to the Katie Beckett Program co-pays. Hundreds of Rhode Island's severely disabled children, and their families, will be better for it," said the two legislators.



ReCap of FV Talk

This information is a summary collected from Family Voices Talk listserv.

News & Stories

<http://do-online.osteotech.org/blog/index.php?catid=20&blogid=4>

The U.S. District Court in Oklahoma on 3/22/05 ruled that Medicaid payments must be "sufficient" to generate enough providers so that medical care is available to Medicaid beneficiaries to the same extent that such care is available to the general population in the same geographic area.

http://www.boston.com/news/globe/health_science/articles/2005/04/26/time_to_calm_down_about_ritalin/

A new pediatric perspective on the efficacy of Ritalin.

<http://www.hydroassoc.org/newsletter/Quarterly-News/spring-News-05.htm>

The spring issue of the Hydrocephalus Association's newsletter is now available.

www.nectac.org/~pdfs/pubs/earlyidmini.pdf

When assessing young children for early intervention or special education services, practitioners need to be especially sensitive to significant cultural and linguistic variations that exist among children and families. The language in which assessment will occur, the assessment instruments and procedures, family preferences and priorities are only a few of the considerations. This 8-page annotated bibliography, edited by National Early Childhood Technical Assistance Center (NECTAC) staff members Sue Goode, Evelyn Shaw, Sharon Ringwalt and Betsy Ayankoya, provides a selection of articles, guidelines and reports that address these issues.

[Bush's 'Competitive Sourcing' Worries Disabled Workers.](#)

Initiative may put employees with disabilities at a decided disadvantage.

Please note: You will need to be registered with this site.

Resources

http://ncwd-youth.info/resources_&Publications/informationBriefs/issue13.html

The Right Connections: Navigating the Workforce Development System is for administrators and youth service practitioners who provide programming to young people and want to connect their programs to the workforce development system.

http://ncwd-youth.info/resources_&Publications/informationBriefs/issue14.html

Breaking Down Technological Barriers describes assistive technology and accessible information and gives policymakers information on federal and state accessibility legislation, laws and requirements.

http://ncwd-youth.info/resources_&Publications/informationBriefs/issue15.html

New Departments Address Disability Issues describes new federal and state programs and agencies that provide services for people with disabilities.

<http://www.mypyramid.gov/index.html>

The new food pyramid.

To receive "Friday's Child" on e-mail:
Send an email to

fridayschildnews-subscribe@yahoo.com

To become a member of our family and for more information please visit our website: www.familyvoices.org



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