



## **A Study of Employee Benefits that Help Families of Children with Special Health Care Needs**

We are looking for parent viewpoints about how employers meet the needs of their employees who have children with special health care needs. Family Voices is involved in this project in partnership with Harvard Medical School and MassGeneral Hospital for Children; New England SERVE; and the Health and Disability Working Group at Boston University.

The project is collecting information from employers across the country about the kinds of benefits they provide that are most helpful to families of children with special health care needs. To help us in these discussions with employers, we would like to hear your stories about the kinds of benefits your employer provides that help you balance family and work.

Please help us by answering the questions on the back of this page. You can email, fax, or mail your responses to us using the contact information shown below. Please also feel free to copy and distribute this to other parents.

Thanks very much for your help. *Your voice is vitally important.* We plan to compile the information from families to provide helpful ideas to other families and to employers on this important topic.

### **You can send your response to:**

Chris Fluet  
Center for Child and Adolescent Health Policy  
MassGeneral Hospital for Children  
50 Staniford St., #901  
Boston, MA 02114

Tel: 617-726-1885

Fax: 617-726-1886

E-mail: [Cfluet@Partners.org](mailto:Cfluet@Partners.org)

1. Please tell us about benefits or polices in your place of employment that you've used or know about that have been helpful to you in meeting the needs of your child with special needs. (Examples: health benefits; creating a flexible work schedule; use of paid/unpaid leave; company -provided day care services; respite care; information and referral to public/community assistance programs; assistance in applying for benefits or services, etc.)

---

---

---

---

---

2. What other benefits, accommodations, or good ideas would help you become a more effective employee while managing the needs of your child – what's your "Wish List?"

---

---

---

3. Have you had a good experience with your employer/workplace that you'd like to share?

---

---

---

---

4. Please tell us your child's age and disability or chronic condition.

Age:\_\_\_\_\_ Condition:\_\_\_\_\_

5. If you are comfortable doing so, please share the name and city/state of your employer.

---

6. Can we contact you to talk about your responses further? If so, how can we reach you?

Name:\_\_\_\_\_ Tel or E-Mail\_\_\_\_\_